



"Bias is the brain's threat detector. You can't remove it from the brain; you can remove it from processes and experiences."

—Melissa Majors

The 7 Simple Habits of Inclusive Leaders

What do inclusive leaders do? What specific actions do they take to demonstrate a commitment to inclusion?

Inclusive leadership expert Melissa Majors is an innovator and optimizer of inclusion, leadership, and education strategies. In *The 7 Habits of Inclusive Leaders*, she reveals how great leaders enjoy superior team performance and drive much higher profitability by incorporating inclusive practices.

These behaviors fall into seven categories:

- Business Process
- Collaboration
- Mindset
- Leading Self and Others
- Decisions
- Values
- Empathy

Majors delivers clarity on how our brains are to blame for why leaders unintentionally exclude others. Through storytelling, research, and personal experiences, she offers a common-sense yet compelling and actionable approach to inclusion. She argues that people shouldn't feel guilty or defensive when having inclusion-related conversations; the brain is to blame, not people.

This discussion is for all leaders; leaders of self, people, initiatives, and organizations.

Learner Outcomes:

- Articulate the case for integrity-based leadership as it relates to mitigating common challenges women face in the workplace.
- Describe specific leadership tactics that can be used to overcome these issues.
- Gain access to resources (infographics and pre-defined social posts) that can be used to continue the conversation with your network.